

TECK COAL ELK VALLEY COMMUNITIES OF INTEREST INITIATIVE	
ADVISORY PANEL MEETING	
Version: Final	Issue Date: December 10, 2012

Minutes of Meeting		
Location: Park Place Lodge, Fernie, BC	Date: Nov. 14, 2012	Time: 1 – 4 pm
Purpose: Final 2012 Biannual Meeting		
Attendees: See attached		

Meeting commenced at 1:10 pm

Members were welcomed by Mayor Halko, Chair of Committee. Chair Halko asked everyone to introduce themselves and identify which community of interest they represent. Chair Halko then asked RCMP Staff Sergeant (S/Sgt), Lorne Craig, to speak to the housekeeping items and provide a safety share. S/Sgt Craig addressed facts about winter tires (see attached). Chair Halko reviewed the agenda before proceeding with the presentation.

Discussion – November 14th

Report on Action Items of June 13th

Sharon Strom reported on the action items arising from the June 13th meeting. See the applicable slides in the attached presentation.

Terms of Reference Recommended Changes

Sharon Strom explained how originally the Advisory Panel was formed to address some of the Mining Association of Canada’s (MAC’s) Towards Sustainable Mining (TSM) requirements. Since then, Teck launched its sustainability strategy and, since many of Teck’s involvements in other initiatives, have the same goals; it is no longer applicable to refer strictly to TSM in documentation. She suggested that where it says ‘TSM’ in the Terms of Reference, for example, it should be changed to say ‘sustainability goals. This was left for the Steering Committee members to give the recommendation some thought. See applicable slides in attached presentation.

Update on the State of Teck Coal Business Unit

Nic Milligan provided an update on Teck Coal Business Unit’s third quarter, following reference to the Forward Looking Information slides. The third quarter update included information about coal reserves, the outlook on coal production and how the Coal Business Unit is responding to economic conditions. In addition, this update included an explanation of how there is increased efficiency in the rail transportation of coal. Nic concluded his presentation with some positive signs for the global coal market. See attached presentation for details.

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Strategic Planning Update

Chair Halko provided an update on the initiative's Strategic Plan. The update included a review of the Foundation Statement within the Terms of Reference as well as a summary of the meetings held since March 28th. The summary indicated which type of committee met and what the overall outcomes of the meetings were. An approximate schedule for 2013 meetings was provided. The strategic direction of the initiative was reviewed for the benefit of newcomers. Chair Halko turned the floor over to Bob Johnstone.

Assistance to Task Forces

Bob Johnstone reviewed the outcomes of the first meeting of each of the two Task Forces. At the Benchmarking Task Force meeting it was determined that professional support will be required to complete a benchmarking survey. In order to provide assistance to whichever company is hired to do the survey, Bob tasked those present to come up with as many contacts under each of a number of representative groups. In addition, he asked for some potential questions that a survey company could ask of our target audiences. The Benchmarking Task Force felt that focus groups of like communities of interest should be interviewed but not by hired professionals. The committee believes better results will come from face-to-face meetings at which members of the panel are present to ask the questions. Bob advised members that once completed their assignment, attendees were free to go. See attached Feedback from the exercise as compiled by Bob Johnstone.

Closing Remarks

Before the attendees broke into groups to do the exercise, Chair Halko took a moment to thank them for coming and participating.

Meeting ended around 3:30 pm

TECK COAL ELK VALLEY COMMUNITIES OF INTEREST ADVISORY PANEL

NOVEMBER 14, 2012 ATTENDANCE

Name	Representing	Phone #1	Phone #2
Baher, Daniel	Students/Youth - CCHS		
Bennett, Mike	NGO – Wildsight		
Beranek, Dave	Guide Outfitters		
Chechotko, Matthew	Students/Youth - SSS		
Chechotko, Tami	Education – ESS		
Craig, Gillian	Students/Youth - TFA		
Craig, Lorne	Public Safety - RCMP		
Edwards, Rebecca	Teck Community Affairs		
Fisher, Nicole	Students/Youth - ESS		
Galloway, Gordon	Motorized Recreation		
Giuliano, Mayor Mary	City of Fernie		
Halko, Mayor Lois	District of Sparwood		
Johnstone, Bob	Meeting Facilitator		
Lightfoot, Fred	Hosmer Resident		
Mercereau, Bunny	Seniors		
Mertz, Michael	Social Serv- Prov of Alberta		
Milligan, Nic	Teck Community Affairs		
Sosnowski, Mike	Regional District E. K.		
Stagg, Chris	Forestry - CANFOR		
Strom, Sharon	Teck Community Affairs		
Tobin, Troy	Teck Human Resources		
Voysey, Ben	Students/Youth - FSS		
Wedderburn, Shelley	Michel Creek Residents		

Unable to attend:

Name	Representing	Phone #1	Phone #2
Anonson, Terry	Metis/First Nations		
Bauer, Kim	Social Services		
Decoux, Mayor Bruce	Municipality of CNP		
Domin, Terri	Health		
Friesen, Deborah	Senior Housing		
Howse, Simon	Business/Housing		
Kellington, Fran	Education - SSS		
Marasco, Kevin	Hunters and Fishers		
McKerracher, Mayor Dean	District of Elkford		
Mercier, Shirley	Health		
Posnikoff, Rick	Industry - CP Rail		
Regular, Keith	Education - ESS		
Sugden, Sindella	Youth - TFA		
Walker, Lee-Anne	Elk River Alliance		

Fun Facts About Winter Tires

- All-season tires are designed for all weather conditions and not designed to perform optimally for any specific weather condition.
- Although all-season tires may be branded "M&S" (Mud and Snow), this designation is based only on the tread design. For moderate to severe winter driving as we have in the Elk Valley, you really need a Snow Tire (Winter tire).
- Snow Tires are made of a rubber compound that remains flexible in cold weather to prevent snow buildup in the tread and increase tire grip. Treads that become "clogged" with snow are not effective. Snow tires are branded with a "mountain and snow flake" emblem on the side of the tire.
- Test have shown that even at 25 km per hour on ice, vehicles with winter tires can stop from 1/2 to a full car length faster than those with all-season tires.
- The time to put them on your car when temperatures are regularly 10 C or lower. We are at that time of year now.
- Although not mandatory in BC to use winter tires, approximately 28% of BC residents are using them. This stat takes into account the major population center of the LMD (who generally use all-season tires), so the statistics would be significantly higher in the colder regions of the Province. The use of winter tires is trending upwards.
- Some areas in the province (such as the Elk Valley) will have signs on the highway indicating that "Winter tires or must carry chains beyond this point" are mandatory. In these areas, then motorists must comply with signage requirements.

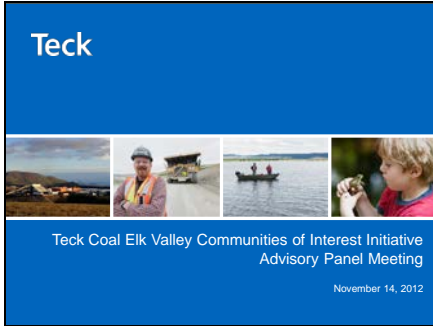
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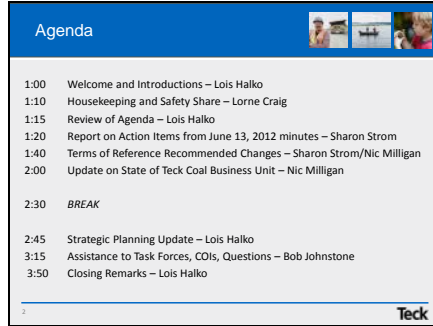
Slides 1 & 2



Teck

Teck Coal Elk Valley Communities of Interest Initiative
Advisory Panel Meeting

November 14, 2012



Agenda

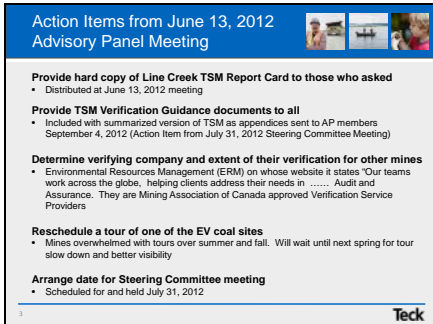
1:00 Welcome and Introductions – Lois Halko
1:10 Housekeeping and Safety Share – Lorne Craig
1:15 Review of Agenda – Lois Halko
1:20 Report on Action Items from June 13, 2012 minutes – Sharon Strom
1:40 Terms of Reference Recommended Changes – Sharon Strom/Nic Milligan
2:00 Update on State of Teck Coal Business Unit – Nic Milligan

2:30 **BREAK**

2:45 Strategic Planning Update – Lois Halko
3:15 Assistance to Task Forces, COIs, Questions – Bob Johnstone
3:50 Closing Remarks – Lois Halko

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Slides 3 & 4



**Action Items from June 13, 2012
Advisory Panel Meeting**

Provide hard copy of Line Creek TSM Report Card to those who asked

- Distributed at June 13, 2012 meeting

Provide TSM Verification Guidance documents to all

- Included with summarized version of TSM as appendices sent to AP members September 4, 2012 (Action Item from July 31, 2012 Steering Committee Meeting)

Determine verifying company and extent of their verification for other mines

- Environmental Resources Management (ERM) on whose website it states "Our teams work across the globe, helping clients address their needs in Audit and Assurance. They are Mining Association of Canada approved Verification Service Providers"

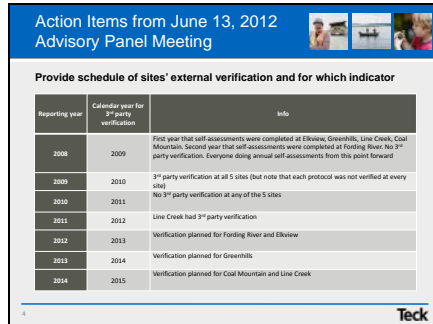
Reschedule a tour of one of the EV coal sites

- Mines overwhelmed with tours over summer and fall. Will wait until next spring for tour slow down and better visibility

Arrange date for Steering Committee meeting

- Scheduled for and held July 31, 2012

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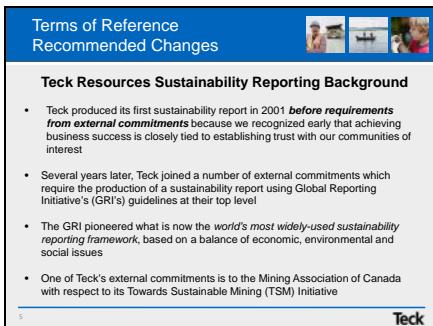
**Action Items from June 13, 2012
Advisory Panel Meeting**

Provide schedule of sites' external verification and for which indicator

Reporting year	Calendar year for 3 rd party verification	Info
2008	2009	First year that self-assessments were completed at Elkview, Greenhill, Line Creek, Coal Mountain. Second year that self-assessments were completed at Fording River. No 3 rd party verification. Everyone doing annual self-assessments from this point forward.
2009	2010	3 rd party verification at all 5 sites (but note that each protocol was not verified at every site)
2010	2011	No 3 rd party verification at any of the 5 sites
2011	2012	Line Creek had 3 rd party verification
2012	2013	Verification planned for Fording River and Elkview
2013	2014	Verification planned for Greenhill
2014	2015	Verification planned for Coal Mountain and Line Creek

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Slides 5 & 6

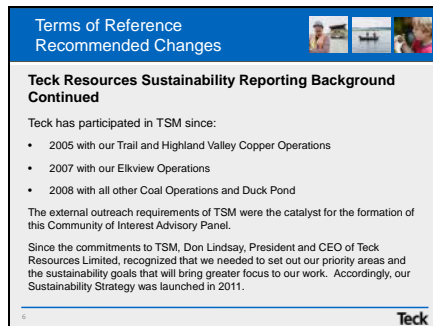


**Terms of Reference
Recommended Changes**

Teck Resources Sustainability Reporting Background

- Teck produced its first sustainability report in 2001 *before requirements from external commitments* because we recognized early that achieving business success is closely tied to establishing trust with our communities of interest
- Several years later, Teck joined a number of external commitments which require the production of a sustainability report using Global Reporting Initiative's (GRI's) guidelines at their top level
- The GRI pioneered what is now the *world's most widely-used sustainability reporting framework*, based on a balance of economic, environmental and social issues
- One of Teck's external commitments is to the Mining Association of Canada with respect to its Towards Sustainable Mining (TSM) Initiative

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**Terms of Reference
Recommended Changes**

Teck Resources Sustainability Reporting Background Continued

Teck has participated in TSM since:

- 2005 with our Trail and Highland Valley Copper Operations
- 2007 with our Elkview Operations
- 2008 with all other Coal Operations and Duck Pond

The external outreach requirements of TSM were the catalyst for the formation of this Community of Interest Advisory Panel.

Since the commitments to TSM, Don Lindsay, President and CEO of Teck Resources Limited, recognized that we needed to set out our priority areas and the sustainability goals that will bring greater focus to our work. Accordingly, our Sustainability Strategy was launched in 2011.

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Slides 7 & 8


**Terms of Reference
Recommended Changes**

The TSM-specific emphasis of our current Term of Reference may be too focused and not afford our company and our communities the immense value our Advisory Panel members possess.

Recommendation to changes:

1. To assist each of the Teck's Elk Valley operations achieve and maintain a rating of AAA on its Towards Sustainable Mining (TSM) report card.
to
To assist each of the Teck's Elk Valley operations achieve and maintain the highest level of performance in their sustainability goals and commitments.

2. Teck continuously improves its TSM performance
to
Teck continuously improves its sustainability performance.

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**Terms of Reference
Recommended Changes**

Recommendation to change:

3. Enhance awareness of TSM in the communities of interest
to
Enhance awareness of Teck's sustainability goals and commitments in the communities of interest

4. Develop and implement a communication plan to enhance awareness of TSM
to
Develop and implement a communication plan to enhance awareness of Teck's sustainability goals and commitments

5. Review the annual TSM performance report card for each of the Teck Elk Valley operations
to
Review the annual sustainability performance for each of the Teck Elk Valley operations

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Slides 9 & 10

**Nic Milligan, Manager Community
and Aboriginal Affairs**

**Update on State of Teck
Coal Business Unit**


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Forward Looking Information

Both these slides and the accompanying oral presentation contain certain forward-looking statements within the meaning of the United States Private Securities Litigation Reform Act of 1995 and forward-looking information within the meaning of the Securities Act (Ontario). Forward-looking statements can be identified by the use of words such as "plans", "expect", "intend", "anticipate", "estimate", "forecast", "budget", "intend", "estimate", "forecast", "anticipate" or "believe", or variation of such words and phrases or state that certain actions, events or results "may", "could", "should", "would", "might" or "will" be taken, occur or be achieved. Forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of Teck to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements.

These forward-looking statements include estimates, forecasts, and statements as to management's expectations with respect to, among other things, our future earnings and cash flow, our future interest expense, expected progress and costs of growth projects, expected realized pricing for coal, expected coal production rates, strip ratios and costs, the potential impact of transportation and other potential production disruptions, the impact of currency exchange rates, future trends for the company, future production and sales volumes, capital expenditures and mine production costs, expected deliveries of equipment in our coal business, demand and market outlook for commodities, future commodity prices and treatment and refining charges, the settlement of coal contracts with customers, and the outcome of mine permitting currently underway.

These forward-looking statements involve numerous assumptions, risks and uncertainties and actual results may vary materially. These statements are based on a number of assumptions, including, but not limited to, assumptions regarding general business and economic conditions, interest rates, the supply and demand for, and the level and volatility of prices of zinc, copper, coal and gold and other primary metals and minerals produced by Teck as well as oil, natural gas and petroleum products, the timing of receipt of regulatory and governmental approvals for Teck's development projects and other operations, the availability of financing for Teck's development projects on reasonable terms, Teck's costs of production and production and productivity levels, as well as those of its competitors, power prices, market competition, the accuracy of Teck's reserve estimates (including with respect to size, grade and recoverability) and the geological, operational and price assumptions on which these are based, the benefits, the resolution of environmental and other proceedings, our ongoing relations with our employees and partners and joint ventures, performance by customers and counterparties of their contractual obligations, and the future operational and financial performance of the company generally.


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Slides 11 & 12

Forward Looking Information


The foregoing list of assumptions is not exhaustive. Events or circumstances could cause actual results to differ materially. Factors that may cause actual results to vary include, but are not limited to: adverse developments in business and economic conditions in the principal markets for Teck's products, in credit markets, or in the supply, demand, and prices for metals and other commodities to be produced; changes in interest and currency exchange rates; failure of customers or counterparties to perform their contractual obligations; inaccurate geological or metallurgical assumptions (including with respect to the size, grade and recoverability of mineral reserves and resources); changes in taxation regimes; legal disputes or unanticipated outcomes of legal proceedings; unanticipated operational difficulties (including failure of plant, equipment or processes to operate in accordance with specifications or expectations; cost escalation; unavailability of materials and equipment; government action or delays in the receipt of permits or government approvals; industrial disturbances; or other job action; and unanticipated events related to health, safety and environmental matters); political risk; social unrest; lack of available financing for Teck or its partners or co-venturers; and changes in general economic conditions or conditions in the financial markets.

Certain of these risks are described in more detail in the annual information form of the company available at www.secdar.com and in public filings with the SEC. The company does not assume the obligation to revise or update these forward-looking statements after the date of this document or to revise them to reflect the occurrence of future unanticipated events, except as may be required under applicable securities laws.

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**Nic Milligan, Manager Community
and Aboriginal Affairs**

Q3 Update

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Slides 13 & 14

High Quality Coal Reserves Support Long Term Growth


- Increased reserves 55% over last year
- Approximately 33 years of proven & probable reserves assuming an average of 30 Mt per year
- Significant resources to support existing reserve base and future production
- Approximately 90% of our reserves and resources are steelmaking coal

Long-life Coal Reserves & Resources

Teck

Outlook on Coal Production

- In 2011, we produced 22.8 million tonnes of steelmaking coal
- Estimated 2012 production expected to be in the range of 24.5 million tonnes
- Expect to reach a production rate of 31 million tonnes by 2014




Teck

Slides 15 & 16

Third Quarter Update - Coal


- Production to meet market demand
- Completed Elkview plant upgrade
- Q4 benchmark price for premium coal settled at US\$170/t
- Q4 Coal sales contracted 6.2Mt at US\$163/t; includes carryover tonnes
- Quintette feasibility complete



Teck

Responding to Economic Conditions

- Implementing incremental efficiencies and cost savings throughout our business
- Focus is on operational efficiency and reducing capital spend
- Changes ensure we are well positioned to respond to future markets



Teck

Slides 17 & 18

Efficiency in Rail Transportation


- Since 2009, loading performance has improved by approximately 9% on an annualized basis
- Increase in employees and locomotives (CP)
- Longer sets, moving from 126 cars to 152 cars (CP)
- \$75-100M in coal route upgrades over term of the agreement (CP)

Longer Trains being Loaded & Railed (Trains by # rail cars loaded, westbound)

Teck

Positive Signs

- China approved 55 infrastructure projects worth above RMB1 trillion (Sep 7)
- Japan and Korean steelmakers at 90 – 100% capacity
- Our German customers are running at high capacity (85%+) and have sales books to nearly the end of December



Teck

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Slides 19 & 20


Nic Milligan, Manager Community and Aboriginal Affairs



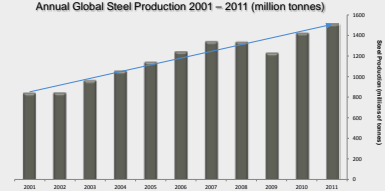
Global Coal Markets

19 Teck

World Steel Demand Growing



Annual Global Steel Production 2001 – 2011 (million tonnes)



78% increase in global steel production from 2001 - 2011

20 Teck

Slides 21 & 22

Urbanization
Increasing Demand for Steel




- Urbanization, particularly in China, is driving global demand for steel
- Two billion people worldwide moving to cities over the next 30 years
- China's urban population is expected to grow by 350 million by 2025



Chinese steel demand is expected to continue to grow strongly in the next 10 - 20 years, driven by continued urbanization.

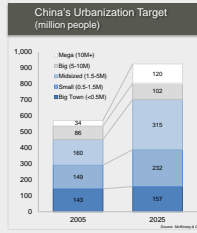
21 Source: Teck Resources Limited - Beijing, McKinsey & Company Teck

China's Urbanization Trend to Continue, Steel Consumption to Stabilize



- Urbanization continues to be driving force behind steel production and consumption
- Infrastructure build has returned to a more sustainable pace
- 'Shrinking' China being achieved via more rail, airports, and roads as well as telecom networks
- Rising personal incomes driving consumer consumption – from washing machines to investment assets


China's Urbanization Target (million people)



22 Teck

Slides 23 & 24


TECK COAL ELK VALLEY
COMMUNITIES OF INTEREST INITIATIVE



Strategic Plan Update

23 Teck

FOUNDATION STATEMENTS



Mandate

The Initiative was created and funded by Teck Coal to foster a dialogue and communications about the five coal site operations in the Elk Valley and their areas of influence.

24 Teck


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Slides 25 & 26

FOUNDATION STATEMENTS 

Vision


Our communities of interest are well informed about, and feel better off as a result of, Teck's operations in the Elk Valley

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FOUNDATION STATEMENTS 

Mission

To assist each of the Teck's Elk Valley operations achieve and maintain a rating of AAA on its Towards Sustainable Mining (TSM) report card.


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Slides 27 & 28

FOUNDATION STATEMENTS 

Goals


- Communities of interest express confidence in and support for Teck's operations in the Elk Valley
- Youth in communities of interest demonstrate a high level of interest in careers in mining and related industries
- Teck operations are responsive to communities of interest views
- Teck continuously improves its TSM performance

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ADVISORY PANEL 

On June 13, 2012 members identified:

- Strengths and weaknesses in current TSM performance
- Issues potentially affecting improved TSM performance


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Slides 29 & 30

STEERING COMMITTEE 

On July 31, 2012, the Steering Committee:

- Reviewed the input from the Advisory Panel
- Set the Strategic Direction for 2012/13

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STRATEGIC DIRECTION 

Objectives

- Enhance awareness of TSM in the Communities of Interest
- Establish baseline data on the Communities of Interest Initiative Goals

Strategies

- Develop and implement a communication plan to enhance awareness of TSM
- Gather and analyze data on the current status of the Goals of the Initiative.

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TECK COAL ELK VALLEY COMMUNITIES OF INTEREST INITIATIVE

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Slides 33 & 34

PROFESSIONAL ASSISTANCE

A search is now underway to determine:


- What assistance is required
- Who will provide it
- When it will be needed
- How much it will cost

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ADVISORY PANEL

At today's meeting the Advisory Panel will:

- Identify specific communities of interest to target for benchmarking task
- Identify potential questions for those communities of interest

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Slide 35

Vision

Our communities of interest are well informed about, and feel better off as a result of, Teck's operations in the Elk Valley

Goals

- Communities of interest express confidence in and support for Teck's operations in the Elk Valley
- Youth in communities of interest demonstrate a high level of interest in careers in mining and related industries
- Teck operations are responsive to communities of interest views
- Teck continuously improves its TSM performance

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TECK COAL ELK VALLEY COMMUNITIES OF INTEREST INITIATIVE

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ADVISORY PANEL FEEDBACK

November 14, 2012

Contact Suggestions:

Business

- Chambers of Commerce
- Business licence registries
- Mine suppliers associations
- Door knocking using coop students

Community Safety

- Teck participation in emergency planning meetings with local government / police / fire
- "Open House" meetings with concerned groups/citizens with respect to mine safety /air quality / water quality
- Sgt Keith Bott, CNP RCMP Detachment
- Victim's Services in Blairmore
- Having a highway that can carry the traffic
- Bussing for all employees

Education

- CCHS (Coleman): Wes Wescott – Principal, Laurie Prentice – Guidance, Janet Elder – Counselling
- School Board Trustees for CNP: Clara Yagos, Dick Peterson
- Independent Schools; access through lectures /meetings similar to what Wildsight does now
- College of the Rockies: access through student lists

NGOs

- Unions: health care alone has four HEU, BCN, HSA, BCGEU – contact through website or Shelley Wedderburn
- Alberta Conservation Society: Rob Anderson
- Wildlife Conservation Officer: John Clark
- Sustainable Resource Development: Jeff Smith
- Environmental organizations
- Women's centres
- Daycares
- Clubs: Lions, Rotary, Knights of Columbus, 3300
- Community Hosmer Association; Fred Lightfoot (423-7176)
- Southern Rocky Mountain Advisory Committee: Stewart Clowe, Front Counter BC, Cranbrook
- Fly Fishing Guides Association: Kim Sedrovic

Recreational Users

- Tourists: access through Chambers
- Commercial recreation tenure holders (e.g. trappers, miners)
- Municipal Office in CNP Recreation Dept has info on users: Daniel
- Sinister 7 Ultra and Relay Race: Andrew Fairhurst, Brian Gallant
- Quad Squad

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Recreational User cont'd

- Municipality of CNP Recreation Board: Gail Siegbert?
- Rod & Gun Clubs in each community: attend meetings
- Licenced river guides operating in the area: survey
- SAR groups in Fernie, Sparwood, Elkford: attend meetings
- Snowmobile clubs in each community: attend meetings
- EK Trappers Association annual rendezvous: Manny from High Country Catering
- BC Wildlife Federation
- Municipal offices all have lists of groups
- Hunting relating forums: Go Fish BC, Hunting BC
- Facebook to hunters, fishers etc.

Seniors

- York Creek Lodge, Blairmore
- Legions
- Seniors homes - presentation at an entertainment event to generate interest
- Surveys distributed at centres and collected
- Seniors clubs
- Service clubs
- Seniors Centres
- Libraries
- We need to extend Lilac Terrace to add on an extended care unit. These people have all or mostly all worked in the mining community. They have lived here all their lives and paid taxes and supported and raised their family here. They should be shown the respect and dignity to live out their lives here. The family unit is very important.

Social Services

- Child and Family Services Authority: Dorothy Ruffan, Melody Michalsky
- Parent Link Centres: Pauline Desjardins
- Women's Resource Centre an Family Violence Prevention: Kim Lewis
- Food Bank supported by Teck financially
- Affordable employee housing
- Employees to live in the Elk Valley as a priority of hiring policy
- Assist with provision of amenities for youth
- Provide assistance with workers in abusive relationships such as time at rehab centres and psychological help

Youth

- Schools:
 - contact teachers and students through administrators
 - presentations by Teck representatives
 - visits by Teck representatives to answer questions and seek feedback
 - seek feedback on Teck improvement from Gr 11 and 12 students
 - Teck involvement in sports and arts beside funding
 - have people go in to each local history
- Church groups

TECK COAL ELK VALLEY COMMUNITIES OF INTEREST INITIATIVE

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Youth cont'd

- Teck Facebook page for youth
- Daniel – Crowsnest Pass
- Need Trades training programs for youth in the Valley
- Utilize Fernie Library that provides numerous programs for kids of all ages
- The box that was located in Elkford Secondary School is a great idea, however people (the youth) are unaware of what it means and why it is even there. So I feel like we need more advertisement (i.e. posters, newsletter, announcements, etc.). GO THROUGH THE SCHOOL! We need to better explain why youth need to be involved.

Other Suggestion

- Agriculture should be a major category.
- Contact local farms and farm organizations
- Involve EK Livestock Association.

Suggested Questions:

- Do you feel Teck communicates well with the community?
- Do you feel you benefit from Teck Coal operations?
- What is Teck's role in our community?
- What are your feelings about Teck?
- How do you rate Teck as being environmentally responsible in their operations?
- How well is Teck doing to attract youth to careers in the mining industry?
- How well do you feel that Teck does in supporting community interests financially (i.e. donations to events)?
- What type of person is employed by Teck?
- How would you describe the environmental impact of Teck Coal's operations?
- What is your sense of Teck's support in the community: financially, volunteer hours, resources/equipment, guidance/support?
- Scaling –10, Likert 1-5
- Level of confidence in Teck's plans for land reclamation, legacy, reduced negative impact post-mining days
- Youth – level of attracting in careers in mining
- What do you find attractive / unattractive: \$, satisfaction, social, hours, conditions, stimulation, co-workers, leadership?
- How would you assess your ability / avenues to provide input and feedback to Teck?
- Are you aware of the accountability mediums Teck is evaluated with?
- Does support for employees and families exist?
- I have confidence in Teck's operations in the Elk Valley:
 - Economic 0-10
 - Social 0-10
 - Environmental 0-10