

Minutes of Meeting		
Location: Fernie College of the Rockies	Date: June 23, 2016	Time: 8:00 – 10:00 a.m.
Purpose: Steering Committee Meeting 2016 Q2	Version: Final	
Attendees: See attached	Issue date: July 18, 2016	

Meeting commenced at 8:05 a.m.

Welcome, Housekeeping, Safety Share

Simon welcomed everyone to the meeting. Amy had previously introduced herself to those she didn't know.

Simon expressed condolences to Terry and his family following the passing of Karen Anonson on May 16. Sharon had posted a message of condolence on behalf of the committee on Karen's memorial page and sent a donation to the Alberta Children's Hospital in her memory.

Simon acknowledged Gordon Galloway for two recent honors he received. Gordon was named Elkford's Citizen of the Year for 2016 and he had a trail named after him.

Anita provided information regarding exits and restrooms.

Sharon reminded everyone that schools is winding down and therefore there will be more children out at times during the day we normally wouldn't expect them. She cautioned people to be aware of their surroundings and pay particular attention around playgrounds and residential neighbourhoods. When Simon asked if there were other safety shares, Anita noted that there were lots of bears out and in close proximity to communities so people should be alert when recreating.

Review of Agenda

There was nothing to add to the agenda.

Objectives Update

Childcare – Sharon confirmed that she had completed the draft Project Charter for the Elk Valley Child Care Advisory Initiative (EVCCAI) and that a meeting was going to be held in the near future to review and finalize it, among other things. She shared that Curtis Helgesen had informed her that Elkford was unsuccessful in its application for Capital Funding to create a daycare facility in the community but he noted they will be ready when other grants become available. He also said that someone in Elkford is opening up a licensed day home that will provide 8 childcare spots. Sharon will be working with Anita and Kim to see if it is feasible to apply for some of the BC Rural Dividend Fund money to offer ECE in the Elk Valley. Phoebe Scotland wrote a journal article around the Child Care Barriers and Opportunities Survey and it is being reviewed for submission to childcare related journals.

Youth and local employment – Task force meeting update – A meeting was held May 19th with Amy, Anita, Liam, Andrew and Sharon to kick off the task force and to determine direction of focus. Valuable dialogue took place and a couple of action items were assigned. Amy was going to circle back to Teck senior HR personnel to clarify a few things while Sharon is going to re-establish the youth connection with the COI Advisory Partners through the high schools. Amy confirmed that she had a conversation

with her colleagues and found out there is some outreach to the schools. Some points of consideration for youth wanting to work for Teck are that they:

- Must be minimum of 18 and hold a high school diploma
- Demonstrate maturity and a solid commitment to work, sports or clubs (dependable, punctual)
- Must pass pre-hire drug test
- Understand risk and have appreciation for safety
- Are against stiff competition for the jobs (300-600 resumes to Teck Coal per week)
- Consider taking Project Heavy Duty held in Sparwood every second year
- Understand the range of opportunities for employment, besides equipment operator

Amy noted that even though Teck is transitioning some of its Coal Mountain employees to other sites, it is still hiring.

Anita was pleased to say that the Industry Training Authority (ITA) released some funds to the College of the Rockies (COTR) to offer a trades sampler in the high schools. This will be 10-week (300 hour) program and will accommodate 12 students in each high school. Anita's wish is that each high school offer a different trade and the students rotate. COTR Cranbrook just offered an Intro to Trades program which included haul truck driver. Fernie campus has the capability to offer this as well. Amy added that students interested in an apprenticeship should take the pre-apprenticeship program noting that if competing for an apprenticeship against someone with more seniority, having taken the pre-app program will have an advantage.

Simon felt there is a community advantage if when addressing youth about the requirement to get on with a company such as Teck the need to stay drug free is emphasized. Amy said she will be happy to coordinate something in the future but feels she and Sharon should meet with other Teck HR personnel first to ensure there isn't duplication.

Lois noted that with respect to the local municipality, there is sometimes pressure on the management team to hire local. It is actually illegal to hire on basis of residence alone. One must pick the best candidate based on all requirements.

Gordon shared with Amy that he and some other Teck retirees find it difficult to find out information about their benefits. Where they used to have someone local to go to, they seem to go outside of the Elk Valley for information. Amy believes retirees should still be able to get information from the site for which they last worked. Sharon and Amy agreed to meet to discuss and investigate current practices regarding retirees.

Healthcare – Janice will be presenting an Interior Health (IH) update at the upcoming Partners meeting in July at which the variety of very good services that exist in the Elk Valley will be outlined. She said there appears to be a misconception about what IH has to offer. Lois said we need to focus on what we have which is first-class primary health care. People have to realize that Sparwood will not be getting a hospital.

Janice noted that the structure of healthcare has changed and with respect to the elderly, the focus is keeping people in their homes as long as possible as this provides them with a better quality of life. She added that with the aging population, the healthcare system is not sustainable as it is.

Post-secondary Education – Simon has been in discussion with reps from UBC and Teck. UBC needs research opportunities. Teck has an ongoing challenge with water quality. Is there a fit? It has been two years of meetings getting things in order. The plan is to have a white paper, for which the framework is done, ready in about three months. Project funding is expected to take another three months followed by site selection.

If there is no fit for Teck, Simon and other members of the Centre of the Rockies Committee will not give up but it does appear to be the easiest way to get a research university in the Elk Valley. Simon is engaging with Matt Gay and Nic Milligan who are up to speed on the project. For Teck, a big capital outlay would not be required. It would be revenue neutral situation. It would be an investment in research. Anita added that there are other avenues and mentioned the Jim Pattison Centre of Excellence at the Okanagan College.

UBC has been working with COTR already. Anita added that getting a new campus for Fernie was removed from COTR's 5 year plan. The challenge for COTR Fernie is that because of block funding, even if they move into a bigger facility, there will be extra money to cover additional operational expenses. She hopes to solve this locally through additional programming and such.

Lois asked for an update on the previously mentioned four topics of study that Simon was working on offering with UBC. Simon explained that the research stream has taken over via the Faculty of Applied Science.

Highway Safety/Fatigue and Driving – Sharon suggested that a member of the Safer Highways Committee be invited to present at the Partners meeting regarding its initiative. Those present were in agreement. Sharon will approach Karin Greenlees about presenting. When asked if sleep deprivation and driving is a concern for Teck, Amy ensured it was and that a number of haul trucks are equipped with technology that senses when a drivers eyes have been closed for too long and it triggers an alarm which vibrates. The incidents are automatically sent to dispatch. With this technology, Teck has actually sent some people to sleep clinics for suspected sleep apnea testing. Teck also discourages its employees from making long drives immediately following a shift.

Action Items Review – Sharon reviewed the action items from the previous meeting identifying which ones have not been completed and will be carried forward (see table). She confirmed that The Districts of Elkford and Sparwood did not invest \$10,000 each into the recruitment of surgeon but rather contributed \$5000 each.

New Business

adVenture Capital Conference – Sharon was pleased to say that the Elk Valley Economic Initiative's adVenture Capital Conference held June 17th turned out well despite that fact that it had to be trimmed down. There were 88 people in attendance for the entire day and an additional 17 for lunch, most of who stayed for the afternoon portion of the program. Anita and Lois, who attended, agreed it turned out well and found it interesting to listen to the panel and keynote speakers.

Teck Feedback Received – Sharon said that feedback was being received lately from Sparwood residents who are concerned about the dust they see above Elkview's Erickson Ridge at times. In addition, there was one concern from a resident about a recent blast at Elkview that was felt at his home in Sparwood Heights. She noted that feedback is responded to as soon as possible when possible (if not anonymous).

Teck Announcements/News Releases –

- April 6, 2016 – Teck Partners with UN Women to Empower Indigenous Women in Chile
- April 28, 2016 – Teck Reports 2015 Sustainability Performance
- May 3, 2016 – Greenhills Operations Receives National Safety Trophy
- May 5, 2016 – Teck Donates to Canadian Red Cross Fort McMurray Wildfire Relief Efforts
- May 13, 2016 – Teck Offers Housing for Fort McMurray Families
- May 17, 2016 – Ktunaxa and Teck Sign Historic Impact Management and Benefits Agreement
- June 8, 2016 – Teck Named to Best 50 Corporate Citizens in Canada
- June 14, 2016 – Greg Waller Honoured for Leadership in Investor Relations
- June 14, 2016 – Authorizations Received at Cardinal River for the Upper Harris Extension

Next Blog – Sharon will check with Scott to see if he is still able and willing to write a blog around safety. If so, it will be followed with a write-up about the benefits to community sustainability of having a new/additional college in the Elk Valley.

July Partners Meeting – The Partners meeting has tentatively been set for July 7th but Sharon will confirm the date with a follow up invitation. Everyone was reminded that the nomination/election of the 2016/2017 Steering Committee will take place at that meeting. When asked if they will let their names stand for the next year, everyone in attendance said yes. A call for nominations will be emailed to those on the Partners distribution list.

Round Table

Simon asked if anyone had something to contribute to the meeting before closing.

Gordon – said that the Elkford ATV Club approached Teck once again for a donation to provide fuel and lunch for the volunteers in the Grizzly study. Teck approved the donation of \$1268.

Shelley – was pleased that an issue of concern to the residents of Michel Creek Road (MCR) was addressed by Teck. She said that there were three exits from the Spardell Mobile Home Park but one was an unsanctioned gravel access in the middle of the other two. It was considered a safety issue because vehicles using it created thick dust clouds that reduced visibility significantly on MCR. There was a question as to the ownership of the access road and it was finally determined to be Teck's responsibility. Casey Brennan with Teck, worked quickly to have the road decommissioned.

Lois – shared that Sparwood had successfully celebrated its 50th year of incorporation with the official date being May 12, 2016. Despite rainy weather, a crowd gathered at the Chamber and around the Titan on that day for a BBQ and celebration photo.

Lois added that Columbia Basin Trust hosted an information session in Sparwood in May at which they explained their offer to the District of Sparwood (and other communities in the Basin) to develop a Community Youth Network. Each community that develops a network will be eligible for up to \$55,000/year for up to three years.

Closing Remarks

Simon thanked everyone for their attendance and participation and closed the meeting just before 10:00 a.m.

Next Meetings:

Partners – July 19, 2016
Steering Committee – September 2016

Action Items

Action Items	Who	Deadline
OLD		
Add Wall of Wins to COI Advisory Initiative website	SS	Before year end End of April 2016 Before end of Sept 2016
Determine if Scott is able to produce a blog around safety	SS	By mid-July 2016 Done
Write article/blog about benefits of new college to Elk Valley	SH/SS	Before year end End of June (after Scott's) Q3
Discuss updating housing assessment for City of Fernie	SH	Before year end 2015 TBD
(Sharon to follow up on status with Simon)	SS	By end of July 2016
Form Healthcare Task Force	SS	End of April 2016
NEW		
Send Phoebe's draft journal article	SS	ASAP Done
Reconnect with secondary schools in EV and CNP for reps	SS	End of Sept 2016
Schedule meeting between Amy and Sharon re: Retirees	SS	By end of July 2016 Done
Secure speaker from Safer Highways committee for a presentation at the Partners meeting in July	SS	ASAP Done
Put out a call for 2016/2017 Steering Committee nominations	SS	ASAP Done

Attendance

Name	Representing	Role	
Galloway, Gordon	Motorized Recreation/Elkford		
Halko, Lois	Municipal Government/Sparwood		
Howse, Simon	Business & CHBA / Fernie	Chair	
Mac Con, Amy	Teck/ Human Resources		
Palmer, Anita	Education/RDEKA	Vice Chair	
Strom, Sharon	Teck / Communities	Secretary	
Talarico, Janice	Healthcare/Sparwood		
Wedderburn, Shelley	Michel Crk Rd Residents/Sparwood		

Unable to attend:

	Representing	Role	
Anonson, Terry	Metis Nation/Elkford		
Arbuckle, Liam	Youth/Crowsnest Pass		
Bauer, Kim	Social Services/Elkford		
Craig, Andrew	Youth/Fernie		
Drain, Joanne	Seniors/Crowsnest Pass		
Robinson, Scott	Community Safety/Fernie		
Walker, Lee-Anne	ENGOS/Fernie		